



How Cloud-Based Zscaler Connects Teams Across 20 Countries With Ten Spot

WITH ALLISON DOUGHTY, GLOBAL BENEFITS MANAGER AT ZSCALER



1200+

Employees connected via Ten Spot's Slack integration



577+

Virtual team-building events attended



36%

Increase in employee engagement

COMPANY

Zscaler enables the world's leading organizations to securely transform their networks and applications for a mobile and cloud first world.

<https://www.zscaler.com/>

HEADQUARTERS

San Jose, CA

INDUSTRY

Cloud Security

Zscaler enables the world's leading organizations to securely transform their networks and applications for a mobile and cloud-first world.

Responsible for securing more than 400 of the Forbes Global 2000 companies and used in more than 185 countries, Zscaler operates the world's largest cloud security platform, protecting thousands of enterprises and government agencies from cyberattacks and data loss.

Using virtual experiences to bring global teams together

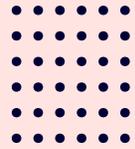
Social cohesion and inclusion [have been shown](#) to improve work effectiveness by 22% and an employee's well-being by 52%. So when the time came to transition operations entirely off-site and move their global workforce out of offices due to COVID-19, Zscaler needed a fast strategy to keep their international teams connected, engaged, and able to continue running complex networks for their customers.

Zscaler turned to Ten Spot to unite its workforce, drive greater team cohesiveness and bonding through virtual events in an uncertain time.



Going all in with online experiences

With the unprecedented stress from the pandemic, Zscaler sought to provide ways to help cross-functional teams across 20 countries seamlessly connect in ways that felt natural outside of work. Without access to in-person work events and social experiences, they looked for a new solution and discovered virtual programming with Ten Spot.



“So glad we found Ten Spot to help our employees transition to 100% work from home and the stress of COVID. Really appreciate the flexibility of the platform and working with us to create company-specific events and features. Ten Spot's sales team and our account manager have been great! We're hoping for more live events in Asia and Europe time zones going into 2021.”

ALLISON DOUGHTY, GLOBAL BENEFITS MANAGER, ZSCALER

The power of virtual events and experiences

Since partnering with Ten Spot, Zscaler smoothly launched an employee engagement strategy that delivered quick ROI. They ran three company-wide virtual fitness and wellness challenges, which brought an impressive 36% increase in employee engagement.

What's more, with Ten Spot's 30+ live team-building sessions per week and hundreds of on-demand content led by various experts, Zscaler can regularly provide its employees with diverse content across different time zones. Their employees have unlimited workshops, classes, and tutorials ranging from well-being, professional development, and fitness, and at times that work with their schedule.

[Ten Spot's unique virtual team-building events](#) connect your team even while apart. From 30 minute trivia to 90 minute scavenger hunts, our deep catalogue of activities enables you to try new experiences off-site, and that resonate with team culture.